

**REQUIRED TRAINING  
BEHAVIORAL DAY SERVICES**

Direct Service staff will not be required to be Registered Behavior Technicians (RBT) but will be required to complete specified behavior-focused trainings as outlined in the Behavior Analytic Certification Board's RBT 40-hour Training Requirements.

The provider shall require that direct care staff complete additional continuing education, as necessary, to ensure the continued health and safety of each individual.

**REQUIRED TRAINING  
MEDICAL DAY SERVICES**

Direct Service staff will be required to complete specified healthcare trainings with an initial training requirement of 40 hours to include:

- Personal care: repositioning, skin care, supervision, hygiene, monitoring intake and output, toileting, incontinence care and caring for the medically fragile individual, prevention of decubitus ulcers and skin monitoring
- Adaptive Equipment (use and care for)/DME (to include W/C safety)
- Behavior management (as needed per individual client)
- Communication skills/devices (as per individual)
- Lift system safety used at program, i.e. slings, Hoyer lift, and overhead track
- Transfer techniques and safety
- Universal precautions/infection control/handwashing

Examples of additional courses that may be applicable to the population served:

- Respiratory Issues
- Anaphylaxis
- Epi-Pen

The provider shall require that direct care staff complete additional continuing education, as necessary, to ensure the continued health and safety of each individual.